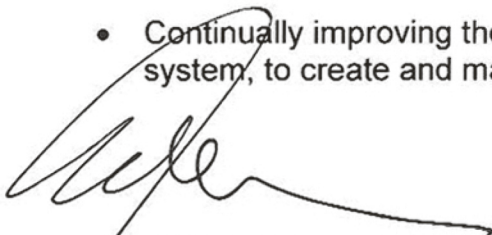


Occupational Health and Safety Policy

Primary Health Care Limited strives to achieve exceptional occupational health and safety performance through its commitment to the following objectives;

- Ensuring an effective risk management process is in place that is consistent with the nature of workplace activities and level of health and safety risk.
- Complying with relevant health and safety legislation and other requirements placed upon the organisation.
- Ensuring managers are responsible and accountable for the health and safety of their employees and contractors.
- Ensuring measurable objectives and targets for health and safety are in place to promote continuous improvement aimed at elimination of work related injury or illness.
- Measuring, reporting and monitoring the objectives and targets to communicate performance.
- Providing information, instruction and training to employees, labour hire employees and contractors based on identified needs.
- Effectively consulting and communicating with employees on matters relating to occupational health and safety in the workplace.
- Ensuring all employees, contractors, labour hire employees and visitors are informed of, and understand and fulfil, their health and safety responsibilities.
- Implementing, monitoring, and evaluating the effectiveness of the occupational health and safety management system and policy.
- Continually improving the occupational health and safety management system, to create and maintain a culture that values health and safety.



Dr Edmund Bateman
Managing Director